

Modern Slavery Statement

Purplebricks Statement for the Financial Year to 31 March 2024

This statement is made on behalf of Strike Limited and its subsidiary companies including Purplebricks Property Limited and Purplebricks Mortgages Limited (together, "Purplebricks") pursuant to the Modern Slavery Act 2015 ("the Act") and sets out the steps that Purplebricks will take to ensure that modern slavery and human trafficking does not occur within our business or supply chain.

Our structure

We have a number of companies in the Group, all of which are private limited companies registered in England, which provide estate agency, mortgage broking and lettings management services to consumers in the UK.

The business and its supply chains

Purplebricks uses suppliers to support its activities in areas such as:-

- Estate Agency, Mortgage and Protection, and Lettings
- Facilities
- Information Technology
- Finance
- Legal
- Compliance

Our approach

Purplebricks will take a zero-tolerance approach to any form of modern slavery. We are committed to trading in an ethical manner, with integrity and transparency in all business dealings. We are committed to creating effective systems and controls to safeguard against any form of modern slavery or human trafficking taking place within our business or supply chains.

We strive to provide our customers with excellent service. In order to achieve that we require our suppliers to also meet our level of professional standards and compliance.

Policy

Purplebricks will take a zero-tolerance approach to any form of modern slavery. Purplebricks is committed to taking all appropriate steps to ensure that modern slavery or human trafficking is not taking place and will review its business and supply chains for the risks of modern slavery and human trafficking.

This includes reviewing our procurement processes, policies and procedures, and training to ensure that these make our policy of zero-tolerance is clear and that all colleagues and partners understand the mechanisms to report concerns relating to modern slavery or human trafficking.

We will share this document on our webpage. We will also communicate and educate our workforce regarding the statement and the appropriate mechanisms to report concerns relating to modern slavery or human trafficking on our intranet.

Due diligence processes

Purplebricks will not knowingly support or deal with any business involved in slavery or human trafficking.

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Supply chain

All colleagues who are responsible for procuring external goods and services shall ensure that our suppliers always adhere to the same ethos.

All colleagues are required to establish that they are dealing with trusted suppliers and to identify and discuss the potential risks related with any new supply chains.

Purplebricks will require that its suppliers, business partners and their supply chains never engage in any activity prohibited under the Modern Slavery Act 2015. If they are found to be or suspected to be in any way in breach, Purplebricks reserves the right to impose corrective measures including to terminate any agreement in place between that party and Purplebricks.

Recruitment and onboarding practices

Purplebricks operates rigorous onboarding practices to ensure that all employees have the right to work in the UK. Our recruitment methods are regularly reviewed to ensure transparency, consistency and compliance with our obligations. We are committed to working with our managers to develop robust talent acquisition processes which will include compliance and adherence to this policy. All new starters, whether employees or licensed partners, are checked for the right to work in the UK.

Assessing risk and measuring the effectiveness of this policy

Purplebricks undertakes to risk assess its business practices and supply chain to understand the risk of modern slavery and to require compliance with all modern slavery legislation in our contracts with suppliers.

Our intention is to ensure that there is no modern slavery in our business or any of our supply chains. Our ambition is to demonstrate that this is the case by implementing our commitments outlined above and regularly reviewing our procurement activities, supply chain and business partnerships and by continuing to increase the rigour in our supply chain due diligence processes.

Responsibilities

The Chief Executive Officer, Sam Mitchell, is responsible for this statement. This statement was approved by the board of directors of Strike Limited on 23 September 2024. This statement will be reviewed again in **September 2025**.

Reporting

Should an any employee, business partner or other party have any concerns in regard to a potential breach of our policy or modern slavery legislation, please inform us by emailing PBLegal@purplebricks.com. Employees can also report concerns via the Whistleblowing Policy or Grievance Policy.

Signed for and on behalf of Purplebricks

Sam Mitchell
Chief Executive Officer

23 September 2024

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